



South Bay Regional Public Safety Training Consortium
POST & Legislative Required & Refresher Training for Sworn Officers
 Rev. 1/23/2020



<u>Training Topic</u>	<u>POST / Legislation</u>	<u>Training Participation</u>	<u>Training Hours</u>	<u>Frequency (years)</u>	<u>Update/Refresher Training</u>	<u>Source</u>
Continuing Professional Training (CPT)	POST: Continuing Professional Training Requirement	Every peace officer, Public Safety Dispatcher, and Public Safety Dispatch Supervisor	10	2	Every peace officer, Public Safety Dispatcher, and Public Safety Dispatch Supervisor shall satisfactorily complete the CPT requirement of 24 or more hours of POST-qualifying training during every two-year CPT cycle. Effective January 1, 2002, certain peace officers in specific duty assignments must satisfy a portion of the CPT requirement by completing Perishable Skills and Communications training.	POST certified courses
Arrest and Control / DTAC (PSP)	POST: Perishable Skills (PSP) Requirement for CPT	All Peace Officers, (except Level III Reserve Peace Officer)	4	2	Effective January 1, 2002, all peace officers (except level III reserve officers) below the middle management position and assigned to patrol, traffic, or investigation who routinely effect the physical arrest of criminal suspects are required to complete Perishable Skills and Communications training. Perishable Skills training shall consist of a minimum of 14 hours in each two-year period. Of the total 14 hours required, a minimum of 4 hours of each of the three following topic areas shall be completed: Firearms, Driving, Arrest and Control, and 2 hours of Tac Com.	In-house or training facility with POST-certified DT instructors
Driver Training / Awareness or Driving Simulator PSP			4	2		EVOC or Simulators with POST certified instructors. (Instructors must have both Driver Training and Awareness POST instructor schools.)
Tactical Firearms or Force Options Simulator PSP			4	2		In-house, range or simulator with POST certified instructor
Tactical or interpersonal Communications PSP	POST: Perishable Skills (PSP)/Communications Req for CPT	All Peace Officers, (except Level III Reserve Peace Officer)	2	2	Effective January 1, 2002, all peace officers (except level III officers) below the middle management position and assigned to patrol, traffic, or investigation who routinely effect the physical arrest of criminal suspects are required to complete Perishable Skills and Communications training.	Video on POST Learning Portal, simulator or POST instructor facilitated
TOTAL (CPT)			24	Every 2 years		
PC 832 Arrest and Firearms Course	PC 832	All peace officers	64	Initial / Every 3 years between hire	The Arrest and Firearms (PC 832) course consists of two components, totaling a minimum of 64 hours. The Arrest component has a 40-hour requirement, and the Firearms component has a 24-hour requirement. These components are divided into 14 individual LD's.	SBRPSTC or host training facility
Baton/Impact Weapons Training	BASIC	All peace officers	8	Initial	Requirement satisfied by the Basic Academy Course	In-house or training facility with POST certified instructor. <i>(Instructors must have both DT and Baton POST instructor schools)</i>
Blood borne Pathogens / Aerosol Transmissible Diseases (ATD)	Cal-OSHA 5193 / Cal-OSHA 5199	All peace officers	1	1	Legislative Required Refresher Training. Annually at a minimum as prescribed by OSHA. Must be 2 hours to POST certify.	In-house by instructor, outside vendors or online.
Child Abuse Investigation	PC 13517	Investigation specialists	24	Initial	Update(s) are VOLUNTARY. Certified Course; requirement satisfied by the Basic Academy Course; optional Technical Course.	In-house or Training Facility
CIT (Crisis Intervention Behavioral Health Training)	PC13515.28(a) (1) Senate Bill 29	Field Training Officers	40 / 8	Initial / Within 180 days	FTO's will complete 8 hours of CIT: - Assigned or appointed before January 1, 2017 shall complete training by June 30, 2017. - Assigned or appointed after January 1, 2017 shall complete training within 180 days of assignment or appointment. - Exempt if they have attended an 8 hour or more CIT course within the 2 years prior to October 3, 2015, that meets the criteria enumerated in the law.	Host agency or Training Facility by POST certified instructors
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Custodial Officers	PC831(c)/831.5 C	Custodial Officers	176	Within 90 days	Satisfactory completion of the training course as specified in Section 832 within 90 days of initial assignment to position. Must satisfactorily meet minimum selection & training standards prescribed by Board of Corrections pursuant to Section 6035 within 1 year following the date of initial assignment to that position.	In-house or Training Facility
Domestic Violence Update	PC 13519(g)	Law enforcement officers	2	2	Legislative Required Refresher Training. REQUIRED for Law Enforcement Officers (below supervisory rank) assigned to patrol.	In-house or training facility. Video on POST Learning Portal
Electronic Surveillance(Wiretap)	PC 629.94	Investigative or law enforcement officers; other persons as designated	8 to 16	Periodic	Legislative Required Refresher Training. "Periodic Recertification" Minimum standards as set by the AG.	In-house or Training Facility
First Aid & CPR / AED Responder	BASIC	All peace officers	21	Initial	Requirement satisfied by the Basic Academy Course	In-house or training facility with POST certified instructor.
First Aid & CPR / AED Refresher	PC 13518	Every city/district police officer, (deputy) sheriff, (deputy) marshal, and CHP peace officer, <i>except whose duties are primarily clerical or administrative</i>	8	2	Legislative Required Refresher Training. Satisfactory completion of periodic refresher training or appropriate testing in CPR/AED and First Aid as prescribed by EMSA – CCR Title 22	POST instructor facilitated
FTO School / FTO Update	POST Regulation 1004 (d)	Field Training Officers	40 / 24	Initial / Every 3 yrs	(1) Every newly appointed FTO shall: (A) Successfully complete a POST-certified Field Training Officer Course (CCR 1004) prior to training new officers, and (B) Complete 24-hours of update training every 3 years following completion of the Field Training Officer Course.	SBRPSTC or host training facility
High Technology Crimes	PC 13515.55	Every city police officer or deputy sheriff at a supervisory level	4	Within 18 months	Every city police officer or deputy sheriff at a supervisory level assigned field or investigative duties, or within 18 mos of assignment to supervisory duties.	In-house or Training Facility
Human Trafficking	PC13519.14	Law enforcement officers	2	Within 6 months	Every law enforcement officer who is assigned field or investigative duties shall complete a minimum of two hours of training in a course or courses of instruction pertaining to the handling of human trafficking complaints as described in subdivision (a) within six months of being assigned to that position.	In-house instructor facilitated or POST Learning Portal in fulfillment of Proposition 35 (CASE) Act and revised PC §13519.14
IS 700 / IS 800	GC 8607 SEMS / FEMA HSPD-5	Lieutenants and above	3 & 3	Initial	NIMS:OVERVIEW / NATIONAL RESPONSE FRAMEWORK: All federal, state and local agencies must decide who within their respective organization should take the ICS training.	Computer-based web training or host training facility
ICS 100 / ICS 200	GC 8607 SEMS / FEMA HSPD-5	Law enforcement officers	6 & 6	Initial	INTRODUCTION TO ICS / ICS FOR SINGLE RESOURCES & INITIAL ACTION INCIDENTS: All federal, state and local agencies must decide who within their respective organization should take the ICS training.	Computer-based web training or host training facility
ICS 300 (Intermediate) & ICS 400 (Advanced)	GC 8607 SEMS / FEMA HSPD-5	Lieutenants and above	18 & 14	Initial	ICS-300 & ICS-400 courses currently in CA are federally-approved and POST-certified and fully meet/exceed the required content and objectives outlined in the NIMS Five Year Training Plan except for the minimum instructional hours.	Computer-based web training or host training facility
Laser/LIDAR Operator	VC 40802 (c)(B)	Arresting officer	8	Initial	(Pre-req: Radar Operator)	In-house or training facility by POST certified instructor.
Management Course	POST Regulation 1005(c)	Lieutenants / Captains	104	Within 12 months	Every peace officer promoted, appointed, or transferred to a middle management position shall satisfactorily complete a certified Management Course prior to promotion or within 12 months after the initial promotion, appointment, or transfer to such position.	SBRPSTC or host training facility
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Narcotics Investigation Course / Narcotics Investigation Field Training Program	B&P 25755(d) (ABC)	Any agent/officer assigned to the Drug Enforcement Narcotics Team	4 weeks	Initial	(For ABC) Four week course on narcotics enforcement	SBRPSTC or host training facility
Racial & Cultural Diversity Training / Racial Profiling	PC 13519.4(i)	Law enforcement officers (including reserves)	2	5	Legislative Required Refresher Training. Facilitated by a MOT instructor meets the 2 hour mandate and fulfills the requirements of PC §13519.14 and POST Regulation 1081(a). 5 hours satisfied in Basic Academy.	In-house facilitated by POST certified instr.
Radar Operator	VC 40802 (c)(A)	All peace officers and/or arresting officers who are using radar speed measuring devices	24	Initial	Required for peace officers issuing speed violation citations using radar speed measuring devices and where a traffic and engineering survey is beyond five years.	In-house or training facility by POST certified instructor.
Respiratory Protection/Fitting	Cal-OSHA 5144	Law enforcement officers	1	1	Legislative Required Refresher Training. Annually as prescribed by OSHA. CCR Title 8 (also required before the start of the Basic Academy)	In-house
Returning Vets and/or injured PTSD	PC 13515.36	Law enforcement officers	2	Initial	Legislative Required Refresher Training SB 1296 (Correa) requires POST to assess the need for training peace officers on how to recognize and interact with persons suffering from Post-Traumatic Stress Disorder (PTSD) and Traumatic Brain Injury (TBI).	Course satisfied in BASIC after June 2012. In service courses may be included in CIT.
Rifle Course (Long/Short Barrel)	PC 33220(b)	Law enforcement officers	16	Initial	The training requirement for long and short barrel rifles is in Regulation 1081 and applies to peace officer members of agencies that participate in the POST program. REQUIRED when use is authorized by the agency and within the course & scope of duties.	Range, taught by POST certified Rifle instructors
School Resource/Police Officer	PC 832.3(f)	School Police Officer employed by a K-12 public school district or California community college	40	within 2 years	Successful completion of a basic course of training before exercising powers of a peace officer; and successful completion of the specialized course of training within 2 years of the date of first employment.	Host training facility
Sexual Assault Investigation	PC 13516 (c)	Law enforcement officers	40	Within 6 months	Successful completion of training within 6 months of assignment to investigation duties which include the handling of cases involving the sexual exploitation or sexual abuse of children.	SBRPSTC or host training facility
Sexual Harassment	PC 13519.7 (b) & (c)	All peace officers	2	Initial / 2 yrs.	Req. satisfied by the Basic Academy. All supervisors every 2 yrs.	Basic academy and in-house
Supervisory Course	POST Regulation 1005(b)	1st level sworn supervisor (Sgt.)	80	Within 12 months	Every peace officer promoted, appointed, or transferred to a first-level supervisory position shall satisfactorily complete a certified Supervisory Course 12 months prior to promotion or within 12 months after the initial promotion, appointment, or transfer to such position.	SBRPSTC or host training facility
Temp Holding	Title 15 Section 1024, Title 24 (Minors)	Law enforcement & custodial officers	8	2 years	Custodial personnel who are responsible for supervising inmates in, and supervisors of, a Court Holding or Temporary Holding facility shall complete 8 hours of specialized training. Such training shall be completed as soon as practical, but in any event not more than 6 months after the date of assigned responsibility, or the effective date of this regulation. Successful completion of a Corrections Officer Core Course may be substituted.	In house
Vehicle High Speed Pursuit Update	PC 13519.8 VC 17004.7 POST Regulation 1081(a)(22)	Law enforcement officers	No time req'mt specified	Initial / Annually	Legislative Required Refresher Training. CA Law Enforcement Pursuit Guidelines (2/07) and/or Pursuit Driving Update (2007). When used in conjunction with an agency's pursuit policy, the California Law Enforcement Vehicle Pursuit Guidelines and/or Pursuit Driving Update telecourse DVD can be used to satisfy this requirement. Note: POST videos typically require 2-5 training hours. Must be 2 hours to obtain POST certification.	In-house, EVOC Center or host training facility. POST telecourse can also be used to satisfy this requirement

